



Ester Volunteer Fire Department

Board of Directors Meeting

March 30, 2026

- I Call to Order: 1803 hours. Carol Meyer, Syriylng Tong (ST), Sarah Albers, Bill Rockwell and Ritchie Musick present. Chief Conner also present.
- II Approval of Feb 9 Minutes – Previously approved via email.
- III Reports
 - A. Treasurer's Reports (Carol) – See attached document. Financial and other Board documents were provided by Chief Conner earlier in the day for review. This doesn't seem to cause any extra work, and is appreciated.
 - B. Chief's Report – See attached document. Additional comments:
 - 1) Chief mentioned that supposedly we had been a Firewise community in the past, but that was in error as the time required to qualify is 2x the number of households involved (5000 Ester households x 2 = 10,000 hours to qualify). Instead, he will pick a high-risk community and put in the hours in order to qualify. It's good PR and could be a model community.
 - C. Solar committee – on hold
 - D. Fund raising (Carol) – Nothing new to report
 - E. 50th Anniversary (Ritchie) – The committee hasn't met again, but has another meeting tentatively planned for Monday April 6 and 7:00PM via Zoom.
 - 1) Ritchie was going to start identifying the local group of invitees.
 - 2) ST was working on activities for out-of-town people, but is putting that on hold unless there are more out-of-town guests that plan to attend.
- IV Old Business – none
- V New Business
 - A. Re-writing of Chief's evaluation – we re-wrote several questions from the previous evaluation. There was a bit of discussion regarding the philosophy of the evaluation – should there be criteria for each of the evaluated tasks, or keep the task headings but leave evaluation criteria off. Bill is going to get Fairbanks Fire's evaluation, as their evaluations don't have criteria. ST will send these out for the Board to consider so that we can finalize the evaluation before the start of the next fiscal year (July 1).
- VI Next Meeting date: May 11, 2026
- VII Adjournment – 7:25 PM